

## Job Description

**Job title:** Clip 'n Climb Instructor (multiple positions)  
**Reporting to:** Management Team  
**Contract type:** Permanent  
**Contracted hours:** Flexible (minimum 8 hours)  
**Working pattern:** Rota (includes evenings and weekends)

Remuneration:	Job Role/Age	23+	21-22	18-20	16-17
	Instructor	£9.70ph	£9.30ph	£7.00ph	£5.00ph

### Main Responsibilities and duties include:

- Provide an exciting and fun climbing experience for all guests
- Deliver a safety briefing at the start of each session ensuring each participant is fully aware of all safety measures and associated risks with climbing
- Ensure all participants harnesses are fitted correctly before entering the climbing arena
- Prepare set ups, dismantle and/or store equipment in the delivery of facility programmed services accordance with standard operating procedures and health and safety obligations
- Lead by example, ensuring customers always receive an exceptional experience with excellent standards of customer service
- Deal with enquiries, complaints and emergencies as required in a calm and professional manner and report to management
- Understand the Centre's Emergency Action Plans and Emergency Operating Procedures.
- Lead by example in maintaining excellent standards in the presentation of the centre, ensuring that all cleaning routines are carried out, whilst being reactive to situations as they arise
- Ensure the centre is a safe and welcoming environment for all and complies with all relevant Health and Safety legislation, Child Protection and Vulnerable Adults guidelines and best practice
- Identify potential hazards, log and report all incidents/accidents in accordance with reporting procedures ensuring appropriate investigations are carried out and records kept in line with relevant legislation
- Participate in regular staff training and development activities on company services, operating systems, processes and procedures and contribute to same
- Always comply with the organisation's Security & Confidentiality policy, ensuring the highest levels of information security, data protection and confidentiality

**This job description is neither exhaustive nor exclusive and may be reviewed depending upon operational requirements and staffing levels.**

**Personnel Specification: Clip 'n Climb Instructor**

<b>Essential Criteria</b>	<b>Desirable Criteria</b>
Confident to work to heights of up to 10 metres	Previous climbing experience
Be physically capable to meet the demands of the role	An understanding of the work and vision of Employers For Childcare
Confident in communicating with large groups of people and deal with challenging behaviour	
Good interpersonal skills with strong leadership traits	
Flexible with the ability to work evenings, weekends, and bank holidays	
Willingness to be flexible and take on other duties as required	

**This post is subject to a basic criminal record disclosure check. This will be applied for through AccessNI. You must be resident and eligible to work in the UK.**